

THE CODE OF CONDUCT OF
THE LIBERAL ARTS COUNCIL
Established October 6th, 2020

ARTICLE I
PURPOSE

1. This Code of Conduct is intended to outline the rules and guidelines that all Liberal Arts Council (LAC) Members are expected to adhere to while representing LAC in order to create a respectful and welcoming environment . Violation of any of these items is grounds for immediate removal or any other sanction at the discretion of the Executive Board as outlined in Article IV of the Liberal Arts Council Constitution.

ARTICLE II
INFRACTIONS

1. Illegal Activity
 - a. Any egregious, harmful, and intentional violation of local, state, or federal law connected to a LAC Function or while representing LAC.
 - b. This extends to illegal activity within the DIES Center, Glickman Conference Center, or LAC Office.
2. Harmful Behavior
 - a. Any behavior that threatens the health or safety of any University of Texas at Austin students, faculty members, or any other persons.
 - b. This includes but is not limited to bullying, harassment, or discrimination.
3. Hazing
 - a. The performance or participation in any activities defined as [hazing activities by The University of Texas at Austin](#) connected to a LAC Function or while representing LAC.
 - b. This includes all threats of hazing, whether intended to be taken seriously or not.
4. Sexual Misconduct

- a. Any behavior that violates the [University of Texas at Austin's Sex Discrimination or Sexual Misconduct policies](#) as stated in the University's Undergraduate Catalog.
 - b. This includes but is not limited to sexual assault, sexual misconduct, interpersonal violence, and stalking.
5. Discrimination
 - a. Any behavior that violates the [University of Texas at Austin's Non-Discrimination policies](#) as stated in the University's Undergraduate Catalog.
 - b. This includes but is not limited to any conduct that discriminates on the basis of race, gender, sex, sexual orientation, age, disability, religion, ethnicity, nationality, or citizenship.
6. Misuse of Council Resources
 - a. The use of any Council resources and/or physical items in association with illegal activity or harmful behavior.
 - b. This includes but is not limited to official funds, on-campus storage, official LAC lines of communication, or anything considered to be LAC property.
7. Providing False or Misleading Information
 - a. Acting with malintent to lie or deceive the University, staff and administration, or LAC executive board acting in the course of their duties while investigating a potential violation of the LAC Code of Conduct.

ARTICLE III

Good Faith Expectations

1. All members are expected to serve as upstanding representatives of the Liberal Arts Council's purpose and mission to the best of their reasonable abilities.

The Code of Conduct of the Liberal Arts Council of the University of Texas, Austin:
Ratified by the Council on October 6th, 2020.

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